



Bio and Career Highlights for

François-Xavier Destrée, ir.

Advisor for Conarmor, LLC. – Mt Mourne, NC

Engineering & Engagement Lead for Alphacon, Inc. – Calgary, AB

CEBA Pro Faculty – Alexandria, VA

François-Xavier earned a master's degree in chemical engineering from the Ecole Polytechnique at the Université Libre de Bruxelles, Belgium. Starting his professional career with ExxonMobil, François-Xavier spent close to a few years at their Antwerp refinery, while earning a post-graduate degree in business administration from the Solvay Business School. François-Xavier held process engineering roles both in the US and in Belgium at Lhoist R&D and Lhoist North America before joining the concrete construction industry in 2009.

Since 2009, François-Xavier developed a solid practice with the engineering, the packaging and the delivery of seamless concrete flooring systems, primarily serving the manufacturing, distribution, and climate-controlled warehousing industries. His track record and concrete project leadership include over close to one hundred joint-free, specialty concrete flooring systems, out of which more than fifty-five were installed at industrial, refrigerated warehousing facilities in the US and Canada, with projects spanning over 5 time zones.

Over the last sixteen years, François-Xavier developed a valuable cross-trade understanding for the construction of warehousing facilities including docking, refrigeration, racking, MHE and automated AS/RS systems. This in turn is helpful when providing turn-key slab outcomes at complex projects. Most third-party logisticians active within the North American cold chain industry have trusted François-Xavier and his teams to provide turn-key concrete construction services at their new building projects. François-Xavier's clients include major food distribution, retail, manufacturing and logistics entities, active in the US and Canada.

With his cold storage concreting practice growing, Francois-Xavier developed an interest for concrete armor joints starting in 2011. In the 2010's he introduced corrugated concrete armor joints in the US and Canada. Leaning on a deep understanding of concrete jointing systems, from their manufacturing to their long-term performance to their ease of install onsite, Francois-Xavier joined Conarmor, LLC in 2022, as an advisor and owner. His value proposal with Conarmor has been to bring a new jointing product line to contractors, with two top objectives. The first objective was to provide unmatched long-term outcomes to the slab's end user, thanks to unique and innovative features. The second objective was to drastically increase site buildability for contractors installing joints, by cutting on all install hardware, by suppressing site welding and by removing costly productivity issues from armor joint installs. For the first time in America, upon using Conarmor products, contractors may install both corrugated and straight concrete joints without using any site welding. At controlled environment facilities, concrete slabs are often poured over flammable ground insulation. Removing welding not only provides for much cheaper and faster joints installs; installs have also become much safer for American forming crews.

François-Xavier is a long-time GCCA/CEBA member (aka the Controlled Environment Building Association based in Alexandria, VA). At the CEBA, François-Xavier serves as faculty for the CEBA Pro certification program, a global certification which promotes proficiency in the design and construction of industrial cold storage facilities.

Finally, François-Xavier is a co-founder for Alphacon, Inc, serving as Alphacon's Chairman of the Board. Alphacon provides turn-key super seamless slab systems with a highly desirable set of outcomes, differentiating from its competition. François-Xavier also consults with select facility owners and construction firms in North America. Outside of his professional endeavors, François-Xavier enjoys spending time and traveling with his family. François-Xavier recently developed a yoga practice and enjoys his garden, cooking in his family's kitchen, hunting and the practice of watersports.